

PART A - Initial Impact Assessment

Proposal Name: Childcare Reforms 2023 EIA

EIA ID: 2505

EIA Author: Clara Green

Proposal Outline:

In March 2023 the Department for Education announced plans to extend funded childcare to support more parents returning to work after their parental leave ends or entering the workplace for the first time: · From April 2024, working parents of two-year-olds* will be able to access 15 hours of funded childcare per week. · From September 2024, working parents of children over 9 months of age* will be able to access 15 hours of funded childcare per week. · From September 2025, working parents of children from 9 months* will be entitled to 30 hours funded childcare per week until they commence school. · 8am-6pm wraparound childcare will be rolled out in September 2024, and the Government expect that by September 2026, all parents will be able to access wraparound care, either from their school or other provider. Parents will be expected to pay for this. *All entitlements commence the term after the child reaches the

Proposal Type: Budget

Entered on QTier: No

QTier Ref: #

Year Of Proposal: 24/25

Lead Director for proposal:

Service Area: Integrated Commissioning

EIA Start Date: 19/12/2023

Lead Equality Objective: Break the cycle and improve life chances

Equality Lead Officer: Bashir Khan

Decision Type

Committees: Policy Committees
• Education, Children & Families

Portfolio

Primary Portfolio: Children's Services

EIA is cross portfolio: No

EIA is joint with another organisation: No

Overview of Impact

Overview Summary: The Childcare Reforms primarily impact children in the 0-11 age group, which will include children from ethnic minority groups and children with Special Educational Needs and Disabilities (SEND), and the parents/carers of these children.

Impacted characteristics:

- Age
- Carers
- Cohesion
- Disability
- Health
- Parents
- Poverty & Financial Inclusion

Consultation and other engagement

Cumulative Impact

Does the proposal have a cumulative impact:

Yes

Ongoing Consultation with Early Years Providers activities to include Focus Groups with all stakeholders, to include parents and carers.
<https://www.sheffield.gov.uk/schools-childcare/childcare-free-early-learning/childcare-sufficiency-assessment>

Impact areas:

Across a Community of Identity/Interest, Year on Year

Initial Sign-Off

Full impact assessment required:

Yes

Review Date:

11/01/2024

PART B - Full Impact Assessment

Health

Staff Impacted:

No
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Customers Impacted:

Yes

Description of Impact:

Name of Lead Health Officer:

Comprehensive Assessment
Being Completed:

Public Health Lead signed off health
impact(s):

Age

Staff Impacted:

Customers Impacted:

Description of Impact:

Carers

Staff Impacted:

Customers Impacted:

Description of Impact:

Care Experienced

Staff Impacted:

Customers Impacted:

Description of Impact:

Cohesion

Staff Impacted:

Customers Impacted:

Description of Impact:

Disability

Staff Impacted:

Customers Impacted:

Description of Impact:

Partners

Staff Impacted:

Customers Impacted:

Description of Impact:

Poverty & Financial Inclusion

Staff Impacted:

Customers Impacted:

Description of Impact:

Pregnancy / Maternity

Staff Impacted:

Customers Impacted:

Description of Impact:

Voluntary / Community & Faith Sectors

Staff Impacted:

Customers Impacted:

Description of Impact:

Action Plan & Supporting Evidence

Outline of action plan:

Action plan evidence:

Changes made as a result of action plan:

Mitigation

Significant risk after mitigation measures:

Outline of impact and risks:

Review Date

Review Date:

11/01/2024

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